



Family Resource Network
of the Panhandle, Inc.

Build a Career That Helps People in the Eastern Panhandle

An invitation to students, adult learners, frontline workers, jobseekers, peer support workers, caregivers, and community members interested in meaningful helping careers

The opportunity: Many people want work that feels meaningful, stable, and connected to their community but are not sure where to start. At the same time, behavioral health, recovery, education, healthcare, and family-serving organizations across the Eastern Panhandle need more caring, prepared workers for important local roles. Whether you are beginning a new career, returning to the workforce, or building on existing experience, this program is designed to help you take the next step.

The response: The Family Resource Network of the Panhandle is building a Behavioral Health Workforce Pipeline to help local people explore, prepare for, and move toward helping professions, including peer support, behavioral health, recovery services, education, youth services, healthcare support, family services, and community outreach. Through trauma-informed training, support, field experience, and employer connections, participants can begin building a career that helps people.

You do not have to already be a licensed professional. This program is designed to help you learn, prepare, and move forward with support.

Is This Program for Someone Like Me?

This program may be a good fit for:

- Students in social work, counseling, psychology, human services, education, or related fields.
- Adult learners, parents, caregivers, rural residents, or jobseekers looking for a purpose-driven career path.
- Peer recovery workers, people interested in peer support, or people with lived experience who want to support others.
- Current frontline workers in nonprofits, schools, recovery, healthcare, or community services who want to build skills and explore next steps.

If you are facing barriers and are unsure whether the program is right for you, we encourage you to reach out so we can discuss available supports and options.

What the Program Offers

- **Training & Skill Building:** Learn practical, trauma-informed skills for helping roles in behavioral health, recovery, schools, healthcare, and community settings.

- **Support Before Placement:** Receive guidance on expectations, paperwork, readiness, and next steps before entering a field placement or employer setting.
- **Field Experience:** Build confidence through workplace tours, job shadowing, supervised field experience, or related learning activities.
- **Employer Connections:** Connect with organizations that need caring, prepared workers and learn how to move from training toward employment.

What You May Learn

- Basics of trauma-informed care, resilience, boundaries, confidentiality, and respectful support.
- Workplace skills such as communication, reliability, teamwork, documentation basics, and professional expectations.
- How local behavioral health, recovery, family-serving, school, healthcare, and nonprofit systems work together.
- How to prepare for interviews, placements, credentialing steps, and entry-level helping roles.

What Support May Be Available

- **Program navigation:** A program contact can help you understand whether the pathway fits your goals and what steps come next.
- **Barrier support:** The program will help identify possible supports for transportation, scheduling, technology access, childcare, or other participation barriers when available.
- **Career readiness:** Participants may receive help with applications, resumes, interviews, workplace expectations, and connections to employers or placement sites.

At a Glance

Do I need a degree?

No degree is required to express interest. Some roles or credentials may have specific requirements that will be explained before enrollment.

What does it cost?

This is a no-cost training.

How long does it take?

Program length is less than 6 months.

Is it online or in person?

Trainings will be held online, but some in-person time may be required depending on specific program needs.

Will I receive a credential or certificate?

Yes. Participants who complete required steps will receive a credential or certificate, where applicable.

How to Get Started

1. Complete the interest form.
2. Attend an information session to learn about the schedule, expectations, support, and next steps.
3. Talk with a program navigator before applying if you have questions or barriers to participation.
4. Submit an application, complete intake steps, and enroll in the training cohort when you are ready.

A local pathway with real purpose: This pipeline is designed to help people move from interest to training, from training to experience, and from experience toward meaningful work that strengthens families and communities across the Eastern Panhandle.

Ready to Learn More?

Participants can build confidence, develop new skills, expand professional networks, and explore meaningful career opportunities that make a difference in their communities.

1. Complete the interest form.
2. Attend an information session.
3. Talk with FRNOTP about the pathway that fits your goals.

Family Resource Network of the Panhandle | Behavioral Health Workforce Pipeline

[Insert contact name] | [Insert email] | [Insert phone] | [Insert website or interest form link]

Start where you are. Build what you need. Help your community heal and thrive.